

MINUTES
UNITED STATES SOCCER FEDERATION, INC.
EXECUTIVE COMMITTEE MEETING
APRIL 25, 2005
TELEPHONE CONFERENCE
12:00 P.M. CENTRAL TIME

VIA TELEPHONE: Dr. Robert Contiguglia, Mike Edwards, Don Garber, Bill Goaziou, Sunil Gulati, Burton Haines, Linda Hamilton, , Alan Rothenberg.

REGRETS: David Messersmith, Peter Vermes.

IN ATTENDANCE: Daniel T. Flynn, Jay Berhalter, Timothy Pinto, Gregory Fike, Richard Groff.

President Contiguglia called the meeting to order at 12:00 p.m. and announced that a quorum was present.

APPROVAL OF MINUTES

The Executive Committee meeting minutes from February 1, 2005, February 16, 2005, and April 6, 2005 were **APPROVED** by unanimous consent.

WOMEN'S NATIONAL TEAM NEGOTIATIONS

Mr. Sauer then provided an overview of the collective bargaining negotiations with the Women's National Team to date. The Executive Committee engaged in vigorous and detailed discussion regarding the Federation's negotiation strategy and what, if any, further action the Federation should take to facilitate an agreement between the parties.

CHAMPIONSWORLD BANKRUPTCY

Greg Fike updated the Committee regarding the Bankruptcy proceeding involving ChampionsWorld and the upcoming sale of assets by ChampionsWorld, as well as, the debtor's motion to retain special counsel to pursue litigation against USSF and MLS.

RECOMMENDATION OF THE BOARD SIZE TASK FORCE

Sunil Gulati presented the recommendations of the Board Size Task Force regarding the ways in which the USSF Board could reduce the number of people on the Board and possibly add "independent" directors to comply with the expected USOC governance guidelines. The Board Size Task Force recommended two potential proposals, one with 20 directors and one with 15 directors. Mr. Gulati asked the Executive Committee if there were any questions or suggestion regarding the proposals and requested that the Executive Committee recommend that the full Board of Directors review the proposals at the next Board meeting. The Executive Committee debated the proposals and suggested some changes to the proposals before presenting them to the full Board of Directors. Mr. Gulati agreed to make the changes recommended by the Executive Committee. The Executive Committee unanimously **APPROVED** the presentation of the proposals at the next Board of Directors meeting.

The meeting was adjourned at 1:15 p.m.