

MINUTES
UNITED STATES SOCCER FEDERATION, INC.
EXECUTIVE COMMITTEE MEETING
FEBRUARY 1, 2005
TELEPHONE CONFERENCE
2:00 P.M. CENTRAL TIME

VIA TELEPHONE: Dr. Robert Contiguglia, Sunil Gulati, Bill Goaziou, Mike Edwards, Don Garber, Burton Haimes, David Messersmith, Alan Rothenberg, Cameron Rast, Peter Vermes.

IN ATTENDANCE: Daniel T. Flynn, Jay Berhalter, Timothy Pinto, Gregory Fike, Russ Sauer, Livia Kiser.

President Contiguglia called the meeting to order at 2:00 p.m. and announced that a quorum was present.

MEN'S NATIONAL TEAM NEGOTIATIONS

President Contiguglia updated the Executive Committee on the Men's national Team's return to training camp. He asked Russ Sauer and Tim Pinto to update the Committee on the status of the negotiations with the Men's and Women's teams. Mr. Sauer provided an overview of the Men's National Team collective bargaining negotiation to date. He informed the Executive Committee that the Players' Association had dropped its charges with the NLRB.

The Executive Committee engaged in vigorous and detailed discussion regarding the Federation's negotiation strategy and what, if any, further action the Federation should take to facilitate an agreement between the parties.

WOMEN'S NATIONAL TEAM NEGOTIATIONS

Mr. Sauer provided an overview of the Women's National Team collective bargaining negotiations to date. The Executive Committee engaged in vigorous and detailed discussion regarding the Federation's negotiation strategy and what, if any, further action the Federation should take to facilitate an agreement between the parties.

HERITAGE GRIEVANCE AGAINST CYSA-N

Sunil Gulati provided an overview of the decision by the Grievance Hearing Panel's decision regarding the Heritage Grievance. The Executive Committee discussed the findings of the Hearing Panel and requested that additional materials regarding the grievance be disseminated to the Executive Committee.

CHAMPIONSWORLD BANKRUPTCY

Dan Flynn updated the Executive Committee regarding the filing for Bankruptcy by ChampionsWorld in the District Court of New Jersey. Tim Pinto informed the Committee that outside counsel had been retained and that the Federation would seek to recover the debts owed the Federation by ChampionsWorld.

The meeting was adjourned at 3:30 p.m.