

MINUTES
UNITED STATES SOCCER FEDERATION, INC.
EXECUTIVE COMMITTEE MEETING
JANUARY 12, 2005
TELEPHONE CONFERENCE
8:00 A.M. CENTRAL TIME

VIA TELEPHONE: Dr. Robert Contiguglia, Sunil Gulati, Bill Goaziou, Mike Edwards, Burton Haimes, Alan Rothenberg.

APOLOGIES: Peter Vermes, Don Garber, David Messersmith, Cameron Rast.

IN ATTENDANCE: Richard Groff, Daniel T. Flynn, Jay Berhalter, Timothy Pinto, Gregory Fike, Jim Moorhouse, Russ Sauer, Livia Kiser.

President Contiguglia called the meeting to order at 8:00 a.m. and announced that a quorum was present. Peter Vermes did not attend because he wished to recuse himself from any discussions that the Executive Committee had regarding the Men's National Team Negotiations.

MEN'S NATIONAL TEAM NEGOTIATIONS

Tim Pinto and Russ Sauer provided an overview of the Men's National Team collective bargaining negotiations to date. Mr. Sauer informed the committee that the players' association had rejected the Federation's arbitration proposal and had proposed mediation.

The Executive Committee engaged in vigorous and detailed discussion regarding the Federation's negotiation strategy and what, if any, further action the Federation should take to facilitate an agreement between the parties.

It was **MOVED** that the Mr. Sauer contact Mark Levinstein, the players' representative, by phone to propose mediation if the players' association agreed to a no strike pledge. In exchange, the Federation would agree to invite the players back into camp for World Cup Qualifying. The motion **PASSED**.

It was **MOVED** that if the players rejected Mr. Sauer's proposal that replacement players be called into training camp. The motion **PASSED**.

OTHER BUSINESS

It was **MOVED** that Burson Marstellar be retained with a maximum limit of \$50,000. The motion **PASSED**.

It was **MOVED** that Changepond be retained to perform Information Technology modernization for the Federation at a cost of \$250,000 over sixteen months, a project that had already been budgeted for. The motion **PASSED**.

The meeting was adjourned at 10:00 a.m.

President Contiguglia called the meeting back to order at 4:15 p.m. and announced that a quorum was present.

Mr. Sauer informed the Executive Committee that he had spoken with the Mr. Levinstein and that the players' association had additional demands.

The Executive Committee engaged in vigorous and detailed discussion regarding the Federation's negotiation strategy and what, if any, further action the Federation should take to facilitate an agreement between the parties.

The meeting was adjourned at 5:00 p.m.